

EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

WVVA-TV, licensee of WVVA Television, Inc., is an equal opportunity employer. WVVA Television, Inc. provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail at P. O. Box 1930 or by fax 304-327-5586, or e-mail at wdauidson@wvva.com to the attention of Wanda Davidson. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Full-Time Job Openings

Account Executive
MCO/Commercial Producer
Photographer
Photographer
Producer/Reporter
Prime Time News Anchor
Reporter
Weather Anchor
Morning Anchor
Reporter
Studio Technician
SNV Operator
Morning Producer

Annual EEO Public File Report

See attached [ATTACH EEO PUBLIC FILE REPORT HERE]

A. Employment Unit Covered

WVVA TELEVISION, INC.

B. Reporting Period

May 25, 2004 to May 24, 2005

C. Full-Time Vacancies Filled During Reporting Period

- | | |
|-----------------------------|----------|
| (1) Account Executive | 8/2/04 |
| (2) MCO/Commercial Producer | 8/9/04 |
| (3) Photographer | 8/12/04 |
| (4) Photographer | 8/23/04 |
| (5) Producer/Reporter | 9/27/04 |
| (6) Prime Time News Anchor | 10/18/04 |
| (7) Reporter | 11/29/04 |
| (8) Weather Anchor | 1/20/05 |
| (9) Morning Anchor | 3/3/05 |
| (10) Reporter | 3/7/05 |
| (11) Studio Technician | 3/14/05 |
| (12) SNV Operator | 5/1/05 |
| (13) Morning Producer | 5/23/05 |

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

(Organizations entitled to notification identified by *.)

1. Job Title: Account Executive

Date Filled: 8/2/04

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	

WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Bluefield State College	Tom Harrison	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Work4WV Career Center	Ms. Bertha Hess	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
VA Employment Commission	Brenda Porter	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
Concord College	Becky King	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Radford University	Experiential Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Bluefield College	Job Placmt Director	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
Bennett College	Yolanda Johnson	900 E. Washington Street Greensboro, NC 27401	Ph 336.370.8653	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	

Total number of interviewees from all sources for this position: 8

2. Job Title: MCO/Commercial Producer

Date Filled: 08/09/04

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
Bluefield State College	Tom Harrison	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Work4WV Career Center	Ms. Bertha Hess	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
VA Employment Commission	Brenda Porter	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
Concord College	Tammy Jenkins	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Beckley Job Service	Bob Babindau	201 Grey Flats Road Beckley, WV 25801	Ph 304.256.6792 Fx 304.256.6798	
Radford University	Experiential Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Bluefield College	Job Placmt Director	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682	

Academy of Careers & Tech	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
Valley College	Ms. Giampocaro	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
Southwest VA Comm. College	Sherry Peery	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964.7744	
Mercer County Vo-Tech Center	Joy Robinette	105 Old Bluefield Road Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
WVU School of Journalism	Trina Cole	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
VA Tech	Donna Oderwald	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
VA Tech	Donna Oderwald	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Mountain State University	Cristi Richardson	P. O. Box AG Beckley, WV 25801	Ph 304.253.7351	

Total number of interviewees from all sources for this position: 7

3. Job Title: Photographers

Date Filled: 8/12/04 & 8/23/04

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard	Ph 608.274.1234 Fx 608.274.9514	

		Madison, WI 53719		
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes (1 New Hire/1 Promotion)
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Scott Street Baptist Church	Rev. Garry Moore	727 Bland Street Bluefield, WV 24701	Ph 304.325.2599	
Bluefield State College	Tom Harrison	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Work4WV Career Center	Ms. Bertha Hess	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
VA Employment Commission	Brenda Porter	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
Concord College	Tammy Jenkins	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Beckley Job Service	Bob Babindau	201 Grey Flats Road Beckley, WV 25801	Ph 304.256.6792 Fx 304.256.6798	
Radford University	Experiential Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Bluefield College	Job Placmt Director	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
Academy of Careers & Tech	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
Bennett College	Dwight Hutchinson	900 E. Washington Street Greensboro, NC 27401	Ph 336.370.8653	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Mercer County Vo-Tech Center	Joy Robinette	105 Old Bluefield Road Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Mountain State University	Cristi Richardson	P. O. Box AG Beckley, WV 25801	Ph 304.253.7351	

VA Tech	Donna Oderwald	3rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
Ohio University	Debbie DePeel	Scripps Sch. of Journalism Park Place & Court St. Athens, OH 45701	Ph 740.593.2591	

Total number of interviewees from all sources for this position: 6

4. Job Title: Producer/Reporter

Date Filled: 9/27/04

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
Concord College	Becky King	Career Ser. Box D112	Ph 304.384.5119	

		Athens, WV 24712		
Radford University	Experientia l Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Mountain State University	Jodi Ocheltree	P. O. Box 9003 Beckley, WV 25801	Ph 304.253.7351	
VA Tech	Donna Oderwald	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
Ohio University	Debbie DePeel	Scripps Sch. of Journalism Park Place & Court St. Athens, OH 45701	Ph 740.593.2591	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Emory & Henry College	Christine Puttock	P. O. Box 947 Emory, VA 24327	Ph 276.944.6144	
WVU School of Journalism	Trina Cole	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Yes

Total number of interviewees from all sources for this position: 8

5. Job Title: Prime Time News Anchor

Date Filled: 10/18/04

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb	5727 Tokay Boulevard	Ph 608.274.1234	

	Marquardt	Madison, WI 53719	Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
Concord College	Becky King	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Radford University	Experiential Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Mountain State University	Jodi Ocheltree	P. O. Box 9003 Beckley, WV 25801	Ph 304.253.7351	
VA Tech	Donna Oderwald	3rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
Ohio University	Debbie DePeel	Scripps Sch. of Journalism Park Place & Court St. Athens, OH 45701	Ph 740.593.2591	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Emory & Henry College	Christine Puttock	P. O. Box 947 Emory, VA 24327	Ph 276.944.6144	
WVU School of Journalism	Trina Cole	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	

Total number of interviewees from all sources for this position: 8

6. Job Title: Reporter

Date Filled: 11/29/04

Source	Contact Person	Address	Phone No.	Referred Person Hired?
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WGEM-TV	Sara Nutt	P. O. Box 80 Quincy,IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
Concord College	Becky King	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Radford University	Experientia l Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Mountain State University	Jodi Ocheltree	P. O. Box 9003 Beckley, WV 25801	Ph 304.253.7351	
VA Tech	Donna Oderwald	3rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
Ohio University	Debbie DePeel	Scripps Sch. of Journalism Park Place & Court St. Athens, OH 45701	Ph 740.593.2591	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Emory & Henry College	Christine Puttock	P. O. Box 947 Emory, VA 24327	Ph 276.944.6144	
WVU School of	Trina Cole	P. O. Box 6008	Ph 304.923.2221	

Journalism		Morgantown, WV 26506	Fx 304.293.6862	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Yes

Total number of interviewees from all sources for this position: 6

7. Job Title: Weather Anchor

Date Filled: 1/20/05

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
Winston-Salem State University		601 Martin Luther King Jr. Drive Winston-Salem NC 27101	Ph 336.750.2000	
University of	Vincent	Dept of Earth &	Ph 518.437.8700	

Albany	Idone	Atmospheric Sciences ES 351 Albany NY 12222		
University of Miami @ Coral Gables	Lizett Bowen	4600 Rickenbacker Causeway Key Biscayne FL 33149	Ph 305.284.2700	
University of Wisconsin- Madison	Jonathan Martin	Dept. Of Atmospheric & Oceanic Sciences 1225 W Dayton Street Madison WI 53706	Ph 608.262.2828	
Ohio University	Debbie DePeel	Scripps Sch. of Journalism Park Place & Court St. Athens, OH 45701	Ph 740.593.2591	
San Francisco University	Stephanie Louie	Dept of Geosciences 509 Thornton Hall 1600 Holloway Avenue San Francisco CA 94102	Ph 415.338.1755	
Western Illinois University	Marie Bell	Dept of Geography 1 University Circle Macomb IL 61455	Ph 309.298.1648	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
RTNDA	Nicole	1600 K Street NW Suite 700 Washington DC 20006	Ph 202.659.6510 Fx 202.223.4007 rtnda.org/jobs	
TVB	Hope	3 E 54 th Street 10 Floor New York NY 10022	Ph 212.486.1111 Fx 212.935.5631 hope@tvb.org	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Yes

Total number of interviewees from all sources for this position: 2

8. Job Title: Morning Anchor Date Filled: 03/03/05

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	

KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
Concord College	Becky King	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Radford University	Experiential Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Mountain State University	Jodi Ocheltree	P. O. Box 9003 Beckley, WV 25801	Ph 304.253.7351	
VA Tech	Donna Oderwald	3rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
Ohio University	Debbie DePeel	Scripps Sch. of Journalism Park Place & Court St. Athens, OH 45701	Ph 740.593.2591	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Emory & Henry College	Christine Puttock	P. O. Box 947 Emory, VA 24327	Ph 276.944.6144	
WVU School of Journalism	Trina Cole	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	

Total number of interviewees from all sources for this position: 12

9. Job Title: Reporter

Date Filled: 03/07/05

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
Concord College	Becky King	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Radford University	Experiential Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Mountain State University	Jodi Ocheltree	P. O. Box 9003 Beckley, WV 25801	Ph 304.253.7351	
VA Tech	Donna Oderwald	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
Ohio University	Debbie DePeel	Scripps Sch. of Journalism Park Place & Court St.	Ph 740.593.2591	

		Athens, OH 45701		
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Emory & Henry College	Christine Puttock	P. O. Box 947 Emory, VA 24327	Ph 276.944.6144	
WVU School of Journalism	Trina Cole	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
WPXI-TV	Calvin Washington		Ph 412-237-1100	Yes

Total number of interviewees from all sources for this position: 5

10. Job Title: Studio Technician Date Filled: 3/14/05

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
Mt. Ebenezer	Timothy	Route 52 #427	Ph 304.862.2019	

Baptist Church*	Hairston	Northfork, WV 24868		
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
Bluefield State College	Tom Harrison	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Work4WV Career Center	Ms. Bertha Hess	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
VA Employment Commission	Brenda Porter	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	Yes
Nat'l Institute of Technology (NIT)	Sarah Telisko	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Beckley Job Service	Bob Babindau	201 Grey Flats Road Beckley, WV 25801	Ph 304.256.6792 Fx 304.256.6798	
Southwest VA Comm. College	Sherry Peery	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964.7744	
Mercer County Vo-Tech Center	Joy Robinette	105 Old Bluefield Road Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Academy of Careers & Tech	Mike Burns	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
Bluefield College	Job Placement Director	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682	
Concord College	Becky King	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Radford University	Experiential Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
VA Tech	Donna Oderwald	3rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
Valley College	Ms. Giampocaro	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
WV State College	Career Services	P. O. Box 1000 Institute, WV 25115	Ph 800.987.2112	

Total number of interviewees from all sources for this position: 12

11. Job Title: SNV Operator Date Filled: 5/1/05

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28	Ph 574.679.9758	

		South Bend, IN 46624	Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
REM Community Option*		200 North George St Beckley, WV 25801	Ph 304-254-8420	
Work4WV Career Center	Ms. Bertha Hess	195 Davis St., Ste 102 Princeton, WV 24740	Ph 304.487.2248	
VA Employment Commission	Brenda Porter	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
Nat'l Institute of Technology (NIT)	Julie Rowsey	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Southwest VA	Sherry	P. O. Box SVCC	Ph 276.964.7544	

Comm. College	Peery	Richlands, VA 24641	Fx 276.964.7744	
Mercer County Vo-Tech Center	Joy Robinette	105 Old Bluefield Road Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Academy of Careers & Tech	Mike Burns	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
VA Tech	Donna Oderwald	3rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
Valley College	Ms. Amy Giampocaro	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
Ohio University	Debbie DePeel	Scripps Sch. of Journalism Park Place & Court St. Athens, OH 45701		
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 740.593.2591	
Winston-Salem State University		601 Martin Luther King Jr. Drive Winston-Salem NC 27101	Ph 336.750.2000	
RTNDA	Nicole	1600 K Street NW Suite 700 Washington DC 20006	Ph 202.659.6510 Fx 202.223.4007 rtnda.org/jobs	
WVU School of Journalism	Trina Cole	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
TVB	Hope	3 E 54th Street 10 Floor New York NY 10022	Ph 212.486.1111 Fx 212.935.5631 hope@tvb.org	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Ohio Center for Broadcasting		9000 Sweet Valley Drive Valley View OH 44125	www.beonair.com	

Total number of interviewees from all sources for this position: 6

12. Job Title: Reporter

Date Filled: 05/23/05

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
REM Community Options, Inc.*		200 North George St Beckley, WV 25801	Ph 304-254-8420	
Concord College	Becky King	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Radford University	Experiential Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
VA Tech	Donna Oderwald	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
Ohio University	Debbie DePeel	Scripps Sch. of Journalism Park Place & Court St. Athens, OH 45701	Ph 740.593.2591	
Shaw University	Juanda	118 E. South Street	Ph 919.546.8280	

	Holley	Raleigh, NC 27601		
Emory & Henry College	Shirley Gash, PhD	P. O. Box 947 Emory, VA 24327	Ph 276.944.6144	
WVU School of Journalism	Trina Cole	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Bluefield College	Job Placement Director	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682	
Concord College	Becky King	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
VA Employment Commission	Brenda Porter	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
Winston-Salem State University		601 Martin Luther King Jr. Drive Winston-Salem NC 27101	Ph 336.750.2000	
Bluefield State College	Tom Harrison	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Southwest VA Comm. College	Sherry Peery	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964.7744	
NAACP, Region VII	Kimberly Bills	4701 Mount Hope Drive Suite B Baltimore, MD 21215	Ph 410-580-5659 Fx 410-764-6683	

Total number of interviewees from all sources for this position: 3

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 83

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

Referral Source	Contact Person	Address	Phone No.	Number of Interviewees Referred
Work4WV	Bertha Hess	195 Davis Street #102 Princeton, WV 24740	Ph 304.487.2248	4

VA Employment Commission	Brenda Porter	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	3
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	20
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	3
Mercer County Vo-Tech Center	Joy Robinette	105 Old Bluefield Road Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	1
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	14
On-Air & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	30
Miscellaneous/ Unnamed Sources				8

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
Work4WV Job Fair was held on June 28, 2004.	Held at the Academy of Careers and Technology WVVA attended to recruit for two photographer positions and our recurring part-time control room operator position.	Greg Carter, News Director & Tom Moses, Production Manager
WVVA-TV maintained the Internship Program established in 2003.	Designed to assist members of the community to acquire skills needed for broadcast employment. We have had two internships which began in January, 2005-April, 2005. The students were from Bluefield State College in Bluefield, WV.	Coordinated by Jim Briggs for all departments, the internship was supervised by News Director, Greg Carter and Production Manager, Tom Moses.

<p>Career Connections- SVCC Job Fair on March 31, 2005</p>	<p>Held at and sponsored by Southwest Virginia Community College in Wardell, Virginia for graduating students, 40 businesses were represented. We handed out applications and spoke with students.</p>	<p>Greg Carter, News Director & Tom Moses, Production Manager</p>
<p>Career Fair 2005 on April 14, 2005</p>	<p>Held in Bristol, VA at the Holiday Inn, several area colleges sponsored the event. Nearly 70 businesses attended the event. We handed out applications and spoke with students.</p>	<p>Greg Carter, News Director & Tom Moses, Production Manager</p>
<p>Career Connections for Academic Year 2004- 2005</p>	<p>On-going Job Shadowing Partner with Mercer County Public Schools. We assist students in integrating school-based learning with work-based learning. Carol McClagherty is coordinator for the public schools. From November 2004-April 2005, we had five job shadows in our news department.</p>	<p>Greg Carter, News Director schedules most of the job shadow candidates, although all departments are offered.</p>
<p>Quincy Newspapers, Inc. Annual Administrative Assistant Training Seminar held May 19-20, 2005</p>	<p>Sessions held in Quincy, IL are designed to further educate Administrative Assistants and Business Managers on administering all compliance and employee policies and procedures.</p>	<p>Business Manager, Wanda Davidson, attended all sessions.</p>

