

EEO PUBLIC FILE REPORT

A. Employment Unit Covered

WVVA TELEVISION, INC.

B. Reporting Period

March 10, 2003 to May 31, 2003

C. Full-Time Vacancies Filled During Reporting Period

(1)	Photographer	4/28/03
(2)	Account Executive	5/14/03
(3)	Producer	5/27/03

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

See attached documentation.

JOB VACANCY SUMMARY FORM Option A

Job Title: Account Executive

Date Filled: 5/14/2003

Total # of Interviewees: 3

Referral Source of Hiree: Walk-In

Recruitment Sources Used	Contact Person	Address	Phone Number
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304-327-5544
	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304-325-2599
Bluefield Community Center	Director Pauline Thornton	201 Peck Street Bluefield, WV 24701	304-325-5885
Bluefield City Auditorium	Ms. Robin Lefler	Stadium Drive Bluefield, WV 24701	304-327-2448
Work4WV Career Service	Bertha Hess	195 Davis Street, Suite 102 Princeton, WV 24740	304-487-2248

******ALSO RETAIN COPIES OF ALL ADS, LETTERS, E-MAILS, FAXES, ETC. SENT TO SOURCES******

JOB VACANCY SUMMARY FORM Option A

Job Title: Photographer Date Filled: 4/28/2003

Total # of Interviewees: 2 Referral Source of Hiree: Medialine

Recruitment Sources Used	Contact Person	Address	Phone Number
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304-327-5544
MediaLine		medialine@medialine.com	Fx 831-648-5204 Ph 800-237-8073 Ph 304-325-2599
Bluefield State College	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	304-327-0411
Work4WV Career Service	Mr. Tom Harrison	219 Rock Street Bluefield, WV 24701	304-487-2248
Virginia Employment Commission	Bertha Hess	195 Davis Street, Suite 102 Princeton, WV 24740	540-964-2217
Concord College	Job Service	Route 3, Box 69 Cedar Bluff, VA 24609	304-384-5119
Beckley Job Service	Tammy Jenkins	Career Services Box D 112 Athens, WV 24712	304-256-6792
WV Broadcasters Asso.	Michele Crist	P. O. Box 1206 Beckley, WV 25802 140 Seventh Avenue South Charleston, WV 25303	304-744-2143

****** ALSO RETAIN COPIES OF ALL ADS, LETTERS, E-MAILS, FAXES, ETC. SENT TO SOURCES******

JOB VACANCY SUMMARY FORM Option A

Job Title: Producer

Date Filled: 5/27/2003

Total # of Interviewees: 3

Referral Source of Hiree: Promotion

Recruitment Sources Used	Contact Person	Address	Phone Number
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304-327-5544
MediaLine		medialine@medialine.com	Fx 831-648-5204 Ph 800-237-8073
TV Jobs	Broadcast Employment Services Rev. Garry Moore	P. O. Box 4116 Oceanside, CA 92052 128 Clifford Street Bluefield, WV 24701	Fx 760-754-2115 Ph 760-754-8177 Ph 304-325-2599
Bluefield State College	Mr. Tom Harrison	219 Rock Street Bluefield, WV 24701	304-327-0411
Work4WV Career Service	Bertha Hess	195 Davis Street, Suite 102 Princeton, WV 24740	304-487-2248
Radford University	Exp. Learning & Career Dev.	P. O. Box 6901 Radford, VA 24142	540-831-5373
Southwest Virginia Community College	Mr. Charles Boling	P. O. Box SVCC Richlands, VA 24641	540-964-7391
Virginia Employment Commission	Job Service	P. O. Box 1850 Cedar Bluff, VA 24609	540-964-2217
College of West Virginia	Cristi Richardson	P. O. Box AG Beckley, WV 25801	
Concord College	Tammy Jenkins	Career Services Box D112 Athens, WV 24712	304-384-5119
Bluefield College	Placement Director	3000 College Drive Bluefield, VA 24605	540-326-3682
Bluefield City Auditorium	Ms. Robin Lefler	Stadium Drive Bluefield, WV 24701	304-327-2448

